



# Minutes

Professional Development Committee

Date: Wednesday, September 15, 2021

Time: 3:00 pm – 4:30 pm

Location: <https://cccconfer.zoom.us/j/97991697981>

Attendees: Andrew Burch, Corey Marvin, Vonetta Mixson, Rene Mora, Rebecca Pang, Frank Timpone

**1. Call to Order**

*Meeting called to order at 3:02 pm by Corey Marvin*

**2. Changes/Additions to the Agenda**

*Dr. Marvin contemplated continuing without classified representatives and asked the group for feedback. Vonetta hesitates to postpone as meetings are only held once a month. The rest of the group agrees with Vonetta and came to consensus to continue. Corey suggested restricting agenda to report-out items. Discussion items involving shaping input by classified will be tabled for the next meeting.*

**3. Approval of Minutes and Action Items**

*Minutes approved unanimously.*

*CORA action items not complete. CORA info will be brought back to the next meeting.*

**4. Classified Report**

*Item tabled until the next meeting. Classified Senate went dark and hopefully will reconstitute in the spring. Corey and Andrew will contact the Classified Union as they are seating committees right now.*

**5. Faculty Report**

- *Fall Flex was well-received. Flex focused on security, 10+1, Program Review, eLumen, teaching strategies. Faculty Flex committee reviewed feedback to make changes for next time. Feedback shows a need for trainings to be tailored towards adjunct/veteran faculty, in addition to more practical workshops where faculty can immediately implement content learned. The group felt more presenters would enrich training opportunities.*
- *Rene appreciates virtual Faculty Flex to capture a larger audience. Vonetta inquired about the days/timeslots. Many would like to see flex not be the 2 days before the semester starts. Corey clarified Flex could be on any other Thursday/Friday. Regardless of what is scheduled, the first day of the semester must be on a Thursday. It is about the way classes are counted. Faculty workdays are a union issue. The union has delegated that recommendation to the Calendar Committee. Corey is hopeful the state will change how attendance is calculated. DSCH/WSCH rules come out of K-12 attendance accounting which is derived from seat time. Conversations are happening due to COVID and have restarted serious conversations as the college is held accountable and paid for "a class is a class".*



# Minutes

- *SSSP tasked Andrew with bringing Pathways Student Success pillar four (Ensuring Learning) to the PDC. Andrew feels comfortable waiting until the next meeting with a classified representative present. There was much discussion in SSSP – Andrew felt the PDC committee would be a better group to discuss the content.*
- *Corey shared the document and provided background knowledge of the SOAA – Scale of Adoption and the role it plays for our institution.*

*The Guided Pathways approach has four pillars:*

- 1. Clarify the Path*
- 2. Enter the Path*
- 3. Stay on the Path*
- 4. Ensure Learning*

*The institution already supports the first three pillars. In a variety of ways, pillars one through three are a partnership between faculty in the classroom and support services. Pillar four is focused on the work being one by faculty. In what ways can we promote these activities for faculty? Pillars one through three have been a focus in the last few years and Cerro Coso is now ready to really engage in pillar four.*

*Corey believes a committee could help with pillar four. A panel of learning activities for Spring Flex could be beneficial (faculty/department Inquiry group). Guided pathways funds can support these ideas. How ideas are worked out and communicated can be discussed here. Yvonne Mills suggested a Guided Pathways Committee as these topics overlap with several committees.*

## **6. Management Report**

*Nothing to report. Management has not picked back up with formal training since the last one was sideswiped by COVID.*

## **7. Review of 21-22 PD Priorities**

*Reviewed threads from 21-22 Professional Development Resource Request Analysis:*

- *Improved safety and security awareness – Kevin King has activities planned for those who have a role to play in campus safety.*
- *Enhance cultural sensitivity strategies for front line staff and culturally responsive teaching and learning for faculty – CORA and Skyline could be an option.*
- *Enrich on-ground and online teaching strategies with a special focus on adjunct professional development – faculty want to see each other face to face.*
- *Improve workplace well-being, particularly mental and emotional health – if we ever come out of covid, how can we ensure everyone has access to strategies to help maintain/improve their mental and emotional health.*
- *Other College Initiatives*
- *Distance Ed is working on fixing issues where owners and departments share content. Accessibility is the law of the land, and the institution controls the professional development provided surrounding accessibility. PedTECH is meeting this Friday so Rebecca will have more information to share at the next meeting. Andrew took advantage of the canvas assistance offered and very much*



# Minutes

*appreciated working with Sylvia. Accessibility is an ongoing need and new faculty need to be trained.*

- *AB 705 Implementation – The English department needs to make decisions this year around AB 705.*
- *Funds may still be available with the OER grant. The college should be incentivizing the to move to OERs. It is in the best interest of the students to spend as little as possible on textbooks. Students cannot keep up with the work if they do not purchase textbooks. To the extent the college can support faculty around OERs, Corey is open to the conversation of using general funds to continue.*

## **8. Annual Convocation**

*Item tabled to the next meeting.*

*The PDC will continue the conversation and with classified present.*

## **9. Vision Resource Center**

*Andrew and Corey are meeting with the VRS in efforts to support the Vision for Success. The committee was invited to attend the virtual meeting on Monday afternoon. VRC was discussed a few years ago in its infancy (formerly Corner Stone). VRC supports the integration and dissemination of professional development content.*

## **10. Review of Action Items**

- *Corey to research bring CORA info back to PDC committee*
- *Andrew will contact the CSEA in search of classified representatives*

## **11. Future Agenda Items**

*CORA*

*Annual Convocation*

## **12. Future Meeting Dates: October 20, 2021**

## **13. Adjournment**

*Meeting adjourned at 4:07 pm by Corey Marvin*

Meeting Co-Chairs: Corey Marvin & Andrew Burch

Recorder: Lacey Navarro